

Mr. Francy offered the following Resolution and moved on its adoption:

**R-12-185**  
**BOROUGH OF HIGHLANDS**  
**COUNTY OF MONMOUTH**

**RESOLUTION APPROVING THE TERMS OF A SUCCESSOR COLLECTIVE  
NEGOTIATIONS AGREEMENT WITH UFCW LOCAL 152**

**WHEREAS**, the Borough of Highlands (“Borough”) and the United Food & Commercial Workers Union Local 152, CLC (“Union”) are engaged in negotiations for successor Collective Negotiations Agreement (“Agreement”); and

**WHEREAS**, the Borough and the Union have agreed to the terms and conditions set forth in a Memorandum of Agreement (“MOA”); and

**WHEREAS**, the Union has ratified the terms contained in the MOA;

**WHEREAS**, the Borough previously approved the terms contained in the MOA; and

**WHEREAS**, the parties have prepared a draft of a successor collective negotiations agreement; and

**WHEREAS**, the Borough wishes to approve the form of the successor collective negotiations agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

- 1) That the Borough hereby accepts and approves the form of the successor collective negotiations agreement with the Union;
- 2) The Borough Administrator is authorized to execute the successor collective negotiations agreement on behalf of the Borough;
- 3) This Resolution shall take effect immediately.

Seconded by Mr. Redmond and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Redmond, Mr. O'Neil, Mr. Francy

**NAYES:** None

**ABSENT:** Ms. Kane, Mayor Nolan

**ABSTAIN:** None

**DATE:** August 15, 2012

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Carolyn Cummins, Borough Clerk

**I hereby certify this to be a true copy of Resolution R-12-185 adopted by the Governing Body of the Borough of Highlands at a meeting held on August 15, 2012.**

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Borough Clerk/Deputy Clerk